

The KONOIKE Group Produces Its 2030 Vision and New Medium-term Management Plan,
Detailing Its Aspirations and Path Forward for 2030

— A Clear Statement of the Company’s Future Direction and Clarification of Financial and
Non-financial Goals —

Konoike Transport Co., Ltd. (Headquarters: Chuo-ku, Osaka, Japan; Representative Director, Chairman, President and Chief Executive Officer: Tadahiko Konoike; hereinafter “Konoike Transport”) has defined its aspirations for the KONOIKE Group of 2030 as “**People, leveraging technology to reach for new heights,**” as well as producing a “2030 Vision” and redefining its financial and non-financial targets to fulfill this vision.

In conjunction with this, we have also compiled a “New Medium-term Management Plan” (for FY 2022–2024). Furthermore, the year 2030 will mark the 150th anniversary of the company’s founding.

Although Konoike Transport produced a 2030 Vision for the KONOIKE Group in FY 2018, focusing on financial targets, the content has been revised and non-financial targets clearly defined in response to major changes in the business environment, including the impact of the COVID-19 pandemic. Moreover, by declaring anew the vision of the company to be realized by achieving these targets, we hope to win the understanding and support of not only our employees, but also our customers and wider society.

This 2030 Vision is positioned as an important target (long-term management goal) in our ongoing pursuit of “Our Mission,” the company’s corporate philosophy (see “Our Brand Structure” below).

Meanwhile, the New Medium-term Management Plan also sets forth the basic policy for realizing this 2030 Vision, as well as four priority issues, detailing challenges to be addressed and the measures to be taken.

Details of the 2030 Vision and the New Medium-term Management Plan will be announced and explained on the company’s website and other media from today, June 10.

■2030 Vision and New Medium-term Management Plan pages on the KONOIKE Group’s official website

•Outline of the 2030 Vision

<https://www.konoike.net/vision/en/>

•Explanatory materials for the FY 2021 financial results and the New Medium-term Management Plan

<https://www.konoike.net/en/ir/library/results.html>

For press inquiries, please use the inquiry form on the Contact page of the KONOIKE Group’s Global website:

<https://bit.ly/3JggjD9>

■ Our Brand Structure



■ Overview of Konoike Transport Co., Ltd. : (<https://www.konoike.net/en>)

The KONOIKE Group is a professional organization that continually challenges itself to solve society's problems and innovate, going beyond the boundaries of logistics and expanding into manufacturing, medical, airport operations, and more.

Business Name	Konoike Transport Co., Ltd. **"Prime Market" segment of the Tokyo Stock Exchange	Representative	Tadahiko Konoike, Representative Director, Chairman, President and Chief Executive Officer
Osaka Head Office	4-3-9 Fushimimachi, Chuo-ku, Osaka	Tokyo Head Office	6-10-1 Ginza, Chuo-ku, Tokyo
Founded	May 1880	Incorporated	May 30, 1945
Capital Stock	1,723 million yen	Employees	Approx. 23,000 (total number as a group) *Temporary staff included
Net Sales	301,373 million yen (Consolidated)	Operating Income	10,288 million yen (Consolidated)
Business	Contracting services (for manufacturing and service industries) and Logistics services (domestic and international)		

*Capital stock, employees, net sales and operating income are as of March 31, 2022

●Company names and product/service names mentioned in this press release are registered trademarks or trademarks of their respective companies.